



Case | Luxshare Precision Prevented Repetitive Strain Injury

To mitigate the risk of health impairment for employees arising from repetitive tasks such as prolonged standing and heavy lifting, Luxshare Precision has implemented targeted preventive measures based on the actual conditions of relevant work processes. These measures aim to control potential health hazards and effectively safeguard employee occupational health and safety.

Acquired Ergonomic Mats

Smart Manufacturing Changshu installed ergonomic mats in the mold processing workshop to effectively alleviate leg fatigue caused by employees operating equipment for extended periods while standing and reduce the potential risk of muscle strain.



Smart Manufacturing Changshu Workshop Ergonomic Mats

Established Physical Therapy Room

Linkz Suzhou established a physical therapy room equipped with professional therapists and rehabilitation facilities to provide personalized physiotherapy services—including massage, cupping, and cervical spine training—to employees in roles such as raw and auxiliary material handling and equipment operation who perform frequent repetitive motions and heavy lifting, thereby preventing health injuries.



Linkz Suzhou Physiotherapy Room

EHS Training and Drills

Luxshare Precision continues to refine its EHS training system, **targeting all employees, suppliers, and contractors to continuously strengthen safety awareness and professional capability development.** We systematically identified awareness gaps and conducted EHS training on topics such as chemical safety and electrical safety. We regularly carried out emergency drills to foster a work environment where everyone understands safety and prioritizes safety in every task, thereby enhancing our capability to handle EHS incidents.



During the Reporting Period, Luxshare Precision:

Total employee EHS training participations

1.03 million person-times

Total employee EHS training hours

1.8 million hours

Emergency Drill

The Company simulates real-world scenarios to enable employees to familiarize themselves with emergency procedures through practical application. This approach enhances their adaptability and decision-making capabilities when responding to safety incidents, while further strengthening employee awareness regarding the handling of sudden safety events.



Huarong Communication Fire Drill



Merry Huizhou Food Poisoning Drill



Huangshi Zhitong Chemical Spill Drill



Luxshare Smart Manufacturing Shock Accident Drill

Management Capability Training

We value the enhancement of professionals' EHS management capabilities to comprehensively improve risk prevention and control levels and accident response capabilities. This ensures that all stages in production and operations remain safe and controllable, thereby building a solid safety defense line for the Company's sustainable development.



Case | Luxshare Precision Hosted Special Training Camp for EHS Management Core Employees

In July, Luxshare Precision focused on new trends, strategies, and methods in EHS management for the digital era by hosting a specialized training camp for EHS management backbone personnel. The theme of the camp was "Empowering Safety Management with Corporate Culture and Fortifying the Safety Defense Line through Digital Risk Control". The training program comprises three core modules: theoretical instruction, field visits, and case-based practice. It provides an in-depth analysis of the gaps in safety culture and systemic management loopholes. The curriculum covers the essence of safety culture, its pathways for construction, assessment models, and practical strategies for integration with digitalization. This approach aims to deepen participants' understanding and application capabilities regarding the digital control of EHS risk, while further consolidating consensus on safety culture.



EHS Management Core Training Camp

Production Safety Training

Luxshare Precision strictly safeguards employees' lives and safety during the production process and regularly organizes production safety training to ensure that every employee can work in a safe and reliable environment.



Case | Luxshare Xuancheng Conducted Specialized Lockout/Tagout (LOTO) Training

In April, Luxshare Xuancheng conducted a specialized LOTO training session to explain the operational procedures for isolating energy sources of equipment through lockout/tagout. Practical exercises and simulations were performed using energy sources such as electricity, hydraulics, and pneumatics. Fifty-two production technicians, maintenance personnel, and automation and production managers on-site actively engaged in analysis and discussion, sharing practical experience to effectively enhance the management of hazardous energy sources.



LOTO Training



Case | Luxis Technology Conducted a Series of Production Safety Training Sessions

Luxis Technology conducted training covering safety operations, risk screening, emergency response, and knowledge interpretation. More than 220 key employees participated in training sessions guided by internal experts. They learned safety operating procedures, including the use of machine guarding devices and electrical equipment power-off operations. By combining scenario simulations with online platforms to reinforce theoretical knowledge, they enhanced their ability to perceive production safety risks, improved the accuracy of risk identification, strengthened accident prevention capabilities, and effectively ensured safe production.



Equipment Safety Operation Training



Safety Knowledge Explanation

Chemical Safety Training

Luxshare Precision attaches great importance to enhancing awareness of chemical safety management and comprehensively improves the level of risk identification, investigation, and control throughout the entire lifecycle of chemical storage, use, transportation, and disposal, thereby strengthening the foundation of chemical safety management.



Case | Suzhou Luxshare Technology Conducted Chemical Safety Training

Suzhou Luxshare Technology conducted offline chemical safety training covering over 1,400 workshop employees. The training focused on critical knowledge regarding the safety of chemicals throughout their entire lifecycle, including storage, handling, and disposal. Through immersive accident case simulations, it analyzed the root causes behind non-compliant operations and ineffective protective measures, enabling employees to shift from passive compliance to proactive prevention and enhancing their awareness and proficiency in chemical management.



Chemical Safety Training



Case | Time Huizhou Conducted Training on Chemical Spill Response

Time Huizhou conducted training on chemical spill response, covering knowledge regarding chemical categories involved in operations, their relevant characteristics, and safety risks. Standardized usage of personal protective equipment was also demonstrated on-site. Training also covered the emergency response procedures for chemical leakage incidents and conducted simulation drills to strengthen employees' chemical risk prevention and control capabilities as well as their response capacity.



Chemical Spill Response Training