

可持续采购政策

Sustainable Procurement Policy

一、目的

I. Purpose

公司制定本政策，旨在将可持续发展理念融入采购决策与供应链管理，推动供应链绿色低碳转型和提升社会责任管理水平，增强供应链韧性与透明度，防范环境、社会与治理（ESG）相关风险，并引导供应商持续提升可持续发展能力。

This Policy is formulated to integrate sustainable principles into procurement decision-making and supply chain management, promote the green and low-carbon transition and improve social responsibility management of the supply chain, strengthen supply chain resilience and transparency, mitigate ESG-related risks in the supply chain, and guide suppliers to enhance their sustainability management capabilities.

二、范围

II. Scope

本政策适用于立讯精密工业股份有限公司及附属公司（以下简称“立讯精密”或“公司”或“我们”）的所有采购活动。

This Policy applies to all procurement activities of Luxshare Precision Industry Co., Ltd. and its subsidiaries (hereinafter referred to as “Luxshare Precision”, “the Company” or “we”).

三、治理架构

III. Governance Structure

公司已建立由董事会及战略委员会、可持续发展推进中心和可持续发展执行团队构成的“决策—规划—执行”三级可持续发展治理架构。

The Company has established a three-tier sustainability governance structure featuring “Decision-Making – Planning – Execution”, comprising the Board of Directors and the Strategy Committee, the Sustainable Development Center, and the Sustainability Execution Team.

董事会作为最高决策机构，以定期会议及不定期专项汇报等形式，听取由战略委员会审议、可持续发展推进中心提出的 ESG 相关部署，审视公司的 ESG 目标及进展、决议并批准 ESG 重要议题的尽职调查结果，并听取利益相关方关切的其他问题反馈。有关 ESG 管理架构各层级的职能详情，请参阅[公司官网](#)。

As the highest decision-making body, the Board of Directors listens to ESG-related strategies which are proposed by the Sustainable Development Center and reviewed by the Strategy Committee, reviews the Company’s ESG goals and progress, deliberates and approves the due diligence results of ESG material topics, and listens to feedback concerning stakeholders’

interests through regular meetings and ad hoc special reports. For detailed information regarding the functions of each level of the ESG management structure, please refer to the Company's official website.

四、管理承诺

IV. Management Commitment

立讯精密将可持续发展要求嵌入供应商管理体系，引导供应商协同提升可持续发展管理水平，共同建设负责任供应链。

Luxshare Precision embeds sustainability requirements into supplier management system, guides suppliers to improve their sustainability management capabilities, and works together with suppliers to build a responsible supply chain.

（一）供应商环境和社会实践

i. Supplier Environmental and Social Practices

立讯精密重视供应商的环境与社会责任表现，制定并持续完善相关管理要求，推动供应商将可持续发展因素纳入日常管理。

Luxshare Precision attaches great importance to suppliers' environmental and social responsibility performance, formulates and continuously improves relevant management requirements, and drives suppliers to incorporate sustainable development factors into their daily management.

立讯精密承诺从以下行动入手，推动供应商持续改善环境与社会责任表现：

Luxshare Precision promises to take the following actions to promote continuous improvement in suppliers' environmental and social responsibility performance:

- 要求供应商在准入阶段签署《供应商行为准则同意书》《厂商诚信廉洁承诺书》等文件，明确承诺遵循立讯精密的商业道德标准及环境社会方面的要求；
- Require suppliers to sign documents including the *Supplier Code of Conduct Acknowledgment* and the *Letter of Integrity Commitment for Supplier* during the supplier onboarding phase, to explicitly commit to complying with Luxshare Precision's business ethics standards and requirements regarding environmental and social aspects;
- 要求供应商至少获得 1 项包括 ISO 14001、ISO 45001、SA 8000 或其他类别的社会责任体系认证方可进入潜在供应商名单；
- Require suppliers to obtain at least one social responsibility system certification, including ISO 14001, ISO 45001, SA 8000 or other categories, to be eligible to enter potential supplier list;
- 将供应商气候行动表现纳入采购考量，推动供应商开展碳核算、科学设定减排目标并披露进展状况；

- Incorporate suppliers' climate action performance into procurement considerations. Promote suppliers to conduct carbon data accounting, set science-based targets, and disclose progress;
- 要求 100%原料供应商签署《环保保证书》，承诺向公司提供的原材料、零部件、包装材料、半成品和成品符合《材料及成品限用物质管理规范》管理要求；
- Require all raw material suppliers to sign the *Letter of Guarantee for Environmental Protection* to ensure that raw materials, components, packaging materials, semi-finished products and finished products supplied to Luxshare Precision meet the management requirements of the *Management Standard for Restricted Substances of Materials and Finished Products*;
- 对经评估确认具有重大实际和潜在环境和社会负面影响的供应商，监督其及时落实整改措施，或在必要情况下终止合作。
- Require timely corrective actions from suppliers assessed as having significant actual or potential adverse environmental or social impacts and, where necessary, terminate the business relationship.

（二）负责任矿产

ii. Responsible Minerals

立讯精密不直接参与矿物原石的采购与使用，但我们生产所必须的材料与部件中，可能潜在含有 3TG（钽、锡、钨、金）、钴、云母等矿物成分。立讯精密致力于推动负责任矿产采购，通过供应链尽职调查、风险识别与持续改进，促进矿产供应链的负责任管理。

Luxshare Precision does not directly participate in the procurement and use of mineral ores. However, materials and components essential to our production may potentially contain mineral components such as 3TG (tantalum, tin, tungsten, gold), cobalt and mica. Committed to advancing responsible mineral sourcing, Luxshare Precision promotes responsible management of mineral supply chains through supply chain due diligence, risk identification and continuous improvement.

立讯精密承诺从以下行动入手，推动负责任矿产采购：

Luxshare Precision promises to take the following actions to promote responsible mineral sourcing:

- 要求所有供应商采购符合无冲突矿物要求的冶炼厂和精炼厂的矿物，并承诺依经合组织（OECD）《受冲突影响和高风险地区矿产供应链尽职调查指南》或同等和公认的尽职调查框架履行尽职调查，凡从冲突或高风险地区采购矿石且无法提供合法来源证明的冶炼厂和精炼厂，必须从供应链中移除；
- All suppliers shall source minerals from smelters and refiners that meet conflict-free mineral requirements, and commit to conducting due diligence in accordance with the

OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas or equivalent and recognized due diligence frameworks. All smelters and refiners that procure ores from conflict affected or high-risk areas and are unable to provide proof of legal origin must be removed from the supply chain;

- 通过常态化培训与辅导，协助供应商建立符合公司要求的负责任矿产管理体系，持续提升供应商冲突矿产管理意识和能力。
- Assist suppliers in establishing responsible mineral management systems that comply with the Company's requirements through regular training and collaboration, continuously strengthening suppliers' conflict minerals management awareness and capabilities.

五、量化目标

V. Quantitative Targets

议题 Topic	量化目标 Quantitative Targets
环境与社会责任 Environmental and Social Responsibility	2026 年到 2030 年，保持核心供应商在规定时间内 100% 摘除环境违规记录 From 2026 to 2030, ensure 100% of key suppliers remove environmental violation records within the specified timeframe
	2026 年到 2030 年，协助供应商提升环境与社会表现，100% 核心供应商至少获得 1 项质量管理体系认证和 1 项社会责任体系认证 From 2026 to 2030, assist suppliers in enhancing their environmental and social performance; ensure 100% of key suppliers obtain at least one quality management system certification and one social responsibility system certification
	较基准年 2022 年，到 2032 年，范围 3 每单位增加值碳排放量下降 58.1% From a 2022 base year, reduce Scope 3 emissions by 58.1% per CNY of value added by 2032
	2026 年到 2030 年，每年推动供应商实现的新增节能量，累计 2 亿度 From 2026 to 2030, facilitate suppliers to achieve cumulative annual energy savings of 200 million kWh
负责任矿产 Responsible Minerals	2026 年到 2030 年，所有产品中涉及的 3TG 原材料 100% 来自符合无冲突矿物要求的冶炼厂及精炼厂（SORs），且 100% 完成原产国追溯

议题 Topic	量化目标 Quantitative Targets
	From 2026 to 2030, the 3TG materials involved in all products are 100% sourced from smelters and refiners (SORs) meeting conflict-free mineral requirements, and 100% traceable to their country of origin

六、相关参与及投诉

VI. Stakeholder Engagement and Complaints

公司积极与政府及监管机构、股东及投资者、供应商、客户、员工、社区成员、合作伙伴（行业协会、非政府组织等）等利益相关方沟通与合作，持续强化供应商准入评估、CSR 风险审核、负责任矿产尽职调查、绿色供应链协同等全维度可持续采购管理能力，并通过开展供应商沟通与培训，协同上下游合作伙伴同步提升整体供应链环境与社会治理水平。

The Company actively engages and collaborates with stakeholders, including governments and regulatory authorities, shareholders and investors, suppliers, customers, employees, community members and partners (industry associations, non-governmental organizations, etc.), continuously strengthens our management capacities in sustainable procurement, including supplier onboarding assessment, CSR risk audits, responsible mineral due diligence, green supply chain collaboration and other areas, and works with upstream and downstream partners to improve the overall environmental and social governance performance of the supply chain through supplier communication and training.

公司以公开、透明的方式与利益相关方沟通我们的目标、承诺、绩效和进展，通过[公司官网可持续发展专栏](#)、可持续发展报告等渠道披露可持续采购管理方面的成果。

The Company communicates goals, commitments, performance and progress to stakeholders in an open and transparent manner, and regularly discloses achievements in sustainable procurement management through channels such as the [Sustainability Section of the Company's official website](#) and sustainability reports.

利益相关方如对可持续采购工作有咨询、意见或改进建议，或发现供应链领域相关违规问题，均可通过邮箱 Public@luxshare-ict.com 提交反馈与线索。公司承诺对举报人的身份和举报内容严格保密，严格执行举报人保护机制，采取一切必要措施防止举报人因善意举报而遭受任何形式的报复或歧视。

Stakeholders may submit inquiries, comments or suggestions for improvement regarding our sustainable procurement work, or report any supply chain violations through email at Public@luxshare-ict.com. The Company commits to maintaining the confidentiality of whistleblowers' identities and reported information, strictly enforcing our whistleblower protection mechanism, and taking all necessary measures to prevent any form of retaliation or discrimination against whistleblowers for making reports in good faith.

七、审查机制

VII. Review Mechanism

本政策发布于立讯精密官网。政策文件每年定期审查，必要时予以更新。政策新版发布时，将通过官网更新，并明确标识最新发布日期和版本编号，便于利益相关方及时了解最新管理要求。若中英文版本内容存在释义差异或歧义，以中文版本为准。

This Policy is published on the official website of Luxshare Precision. The Policy is reviewed annually and updated as necessary. When a new version of this Policy is released, it will be updated on the official website with the latest release date and version number clearly indicated to keep stakeholders informed of the latest management requirements. In the event of any discrepancy or ambiguity between the Chinese and English versions, the Chinese version shall prevail.